

ABSTRAK

Dijelaskan riset ini menganalisa motivasi kerja dan lingkungan kerja terhadap kinerja karyawan PT. Cipta Oggi Furindo, riset ini memakai pendekatan kuantitatif deskripsif, metode pengambilan data menggunakan kuesioner dengan teknik *sampling jenuh*. Populasi dari penelitian ini yakni seluruh pimpinan PT. Cipta Oggi Furindo Mojokerto berjumlah 33 responden serta dianalisis dengan menggunakan uji instrumen, uji asumsi klasik, analisis regresi linier berganda, dan uji hipotesis dengan bantuan *software IBM SPSS Ver. 22*. Hasil dari penelitian ini yaitu motivasi kerja dan lingkungan kerja secara parsial dan simultan terhadap kinerja karyawan di PT. Cipta Oggi Furindo Mojokerto.

Kata Kunci: Motivasi kerja, lingkungan kerja, dan kinerja karyawan.

ABSTRACT

It is explained that this research analyzes work motivation and work environment on the performance of employees of PT. Cipta Oggi Furindo, this research uses a descriptive quantitative approach, the data collection method uses a questionnaire with a saturated sampling technique. The population of this study are all leader of PT. Cipta Oggi Furindo Mojokerto totaled 33 respondents and analyzed using instrument test, classical assumption test, multiple linear regression analysis, and hypothesis testing with the help of IBM SPSS Ver software. 22. The results of this study are work motivation and work environment partially and simultaneously on employee performance at PT. Cipta Oggi Furindo Mojokerto.

Keywords: work motivation, work environment, and employee performance