

***The Influence of the Application of Occupational Safety and Health (K3), Compensation, and the Work Environment on Employee Performance at PT. Hikmah Jaya Putra.***

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***Abstrack***

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*This study analyzes the effect of implementing safety and health, compensation, and the work environment on the performance of PT. Wisdom jaya son. the sample used was 60 employees at PT. Hikmah Jaya Putra with the sampling technique using the non-probability sampling technique with the slovin formula and measuring tools using a questionnaire. Data analysis technique using multiple regression analysis.*

*The results of the study show that partially occupational safety and health, compensation, and the work environment have an effect on employee performance. Simultaneously Occupational Safety and Health, Compensation, and the Work Environment have a positive and significant effect on the performance of employees of PT. Hikmah Jaya Putra.*

***Keywords:*** *occupational safety and health (K3), compensation, work environment, and employee performance*

# **Pengaruh Penerapan Keselamatan dan Kesehatan Kerja (K3), Kompensasi, Serta Lingkungan Kerja Terhadap Kinerja Karyawan PT. Hikmah Jaya Putra.**

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## **Abstrak**

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Penelitian ini menganalisis tentang pengaruh penerapan keselamatan dan kesehatan (K3), kompensasi, serta lingkungan kerja terhadap kinerja karyawan PT. Hikmah jaya putra. sampel yang digunakan sebanyak 60 karyawan pada PT. Hikmah jaya putra dengan tektik pengambilan sampel menggunakan Teknik *non Probability Sampling* dengan rumus slovin dan alat pengukurannya menggunakan kuesioner. Teknik analisis data menggunakan analisis regresi berganda.

Hasil penelitian menunjukkan bahwa secara parsial keselamatan dan kesehatan kerja (K3), kompensasi, serta lingkungan kerja terhadap kinerja karyawan berpengaruh terhadap kinerja karyawan. Secara Simultan Keselamatan dan Kesehatan Kerja (K3), Kompensasi, Serta Lingkungan Kerja berpengaruh positif dan signifikan terhadap kinerja karyawan PT. Hikmah Jaya Putra.

**Kata Kunci** : keselamatan dan kesehatan kerja (K3), kompensasi, lingkungan kerja, serta kinerja karyawan