

## ABSTRAK

Fungsi dari kajian adalah mempelajari mengenai pengaruh pelatihan kerja dan motivasi kerja terhadap kinerja karyawan di CV. Cleannation Surabaya. Kajian menggunakan model penelitian kuantitatif yang menggunakan uji regresi linier berganda. Jumlah sampel dalam kajian adalah 30 sample dan metode pengambilan sampel dalam kajian adalah sampling insidental. Sedangkan strategi data pada kajian ini yakni interview, kuesioner, dan observasi. Adapun teknik pengamatan data yakni uji validitas, uji reliabilitas, uji asumsi klasik, uji hipotesis, uji regresi linear berganda. Berdasarkan hasil hipotesis membuktikan jikalau: 1) bereksistensi positif juga kesinambungan Pelatihan Kerja pada Kinerja Karyawan di CV. Cleannation Surabaya, 2) bereksistensi positif dan kesinambungan Motivasi Kerja terhadap Kinerja Karyawan di CV. Cleannation Surabaya, 3) eksistensi positif dan kesinambungan secara silmutan antara Pelatihan juga Motivasi Kerja kepada Kinerja Karyawan di CV. Cleannation Surabaya.

**Kata kunci: pelatihan kerja, motivasi kerja, dan kinerja karyawan**

## ABSTRACT

*This experiment subject to determine the result of job training and work motivation on employee's performance at CV. Cleannation Surabaya. Experiment used a quantitative research model which use multiple linear regression tests. The number of samples in this study were 30 samples and the sampling technique in this study was incidental sampling. While collecting techniques in this research were interviews, questionnaires, and observation. The data analysis techniques used by researchers are validity test, reliability test, classic assumption test, hypothesis test, multiple linear regression test. Based the hypothesis shows: 1) positive existence as well as the continuity of Job Training on Employee Performance at CV. Cleannation Surabaya, 2) positive existence and continuity of Work Motivation on Employee Performance at CV. Cleannation Surabaya, 3) That was a simultaneous positive continuity between Job Training even Work Motivation on Employee Performance at CV. Cleannation Surabaya.*

***Keywords: Job Training, Work Motivation, and Employee Performance***