

ABSTRAK

Penelitian ini bertujuan untuk mengetahui pengaruh gaya kepemimpinan dan motivasi kerja terhadap kinerja karyawan. Penelitian ini dilakukan pada Badan Usaha Milik Desa Samberan Kecamatan Kanor Kabupaten Bojonegoro. Jumlah responden yang diambil sebanyak 40 karyawan dengan metode penentuan sampel yaitu sampling jenuh. Pengumpulan data menggunakan kuesioner dengan teknik analisis data yang digunakan adalah analisis regresi linier berganda dengan program SPSS. Berdasarkan hasil analisis ditemukan bahwa gaya kepemimpinan berpengaruh positif dan signifikan terhadap kinerja pegawai, motivasi kerja berpengaruh positif dan signifikan terhadap kinerja pegawai, serta gaya kepemimpinan dan motivasi kerja berpengaruh signifikan terhadap kinerja Karyawan Badan Usaha Milik Desa Samberan Kecamatan Kanor Kabupaten Bojonegoro.

Kata kunci : Gaya kepemimpinan, Motivasi kerja, Kinerja karyawan.

ABSTRACT

This study aims to determine the effect of leadership style and work motivation on employee performance. This research was conducted at Samberan Village Owned Enterprises, Kanor District, Bojonegoro Regency. The number of respondents taken as many as 40 employees with the method of determining the sample that is sampling saturation. Data collection used a questionnaire with the data analysis technique used was multiple linear regression analysis with the SPSS program. Based on the results of the analysis it was found that leadership style had a positive and significant effect on employee performance, work motivation had a positive and significant effect on employee performance, and leadership style and work motivation had a significant effect on employee performance in Samberan Village-Owned Enterprises, Kanor District, Bojonegoro Regency.

Keywords: *Leadership Style, Work motivation, Employee Performance.*