

## **Abstrak**

Penelitian ini bertujuan untuk mengetahui : pengaruh gaya kepemimpinan terhadap produktifitas karyawan java shuttlecock, pengaruh disiplin kerja terhadap produktifitas karyawan java shuttlecock, pengaruh motivasi kerja terhadap produktifitas karyawan java shuttlecock dan pengaruh gaya kepemimpinan, disiplin kerja, motivasi kerja secara simultan terhadap produktifitas kerja karyawan java shuttlecock. Populasi yang akan dipakai penelitian ini yaitu sebanyak 55 karyawan CV. Java Shuttlecock. Hasil penelitian membuktikan bahwa : Gaya Kepemimpinan berpengaruh secara positif dan signifikan terhadap produktivitas karyawan Java Shuttlecock. Disiplin Kerja berpengaruh secara positif dan signifikan terhadap produktivitas karyawan Java Shuttlecock. Motivasi Kerja berpengaruh secara positif dan signifikan terhadap produktivitas karyawan Java Shuttlecock. Gaya kepemimpinan, disiplin, motivasi kerja berpengaruh secara simultan terhadap produktifitas karyawan Java Shuttlecock.

**Kata Kunci :** gaya kepemimpinan, motivasi kerja, disiplin kerja, dan produktivitas karyawan.

## **Abstract**

*This study aims to determine: the effect of leadership style on the productivity of java shuttlecock employees, the effect of work discipline on the productivity of java shuttlecock employees, the effect of work motivation on the productivity of java shuttlecock employees and the influence of leadership style, work discipline, work motivation simultaneously on the work productivity of java shuttlecock employees. . The population that will be used in this research is 55 employees of CV. Java Shuttlecock. The results of the study prove that: Leadership style has a positive and significant effect on the productivity of Java Shuttlecock employees. Work Discipline has a positive and significant effect on the productivity of Java Shuttlecock employees. Work Motivation has a positive and significant effect on the productivity of Java Shuttlecock employees. Leadership style, discipline, work motivation simultaneously affect the productivity of Java Shuttlecock employees.*

**Keywords:** *leadership style, work motivation, work discipline, and employee productivity.*