

DAFTAR PUSTAKA

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Lampiran 1

BERITA ACARA BIMBINGAN SKRIPSI

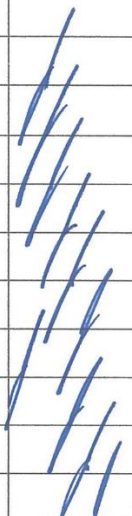
IDENTITAS MAHASISWA:

Nama Mahasiswa : Suherman
Prodi/NIM : Manajemen 2020/161500098
Judul Skripsi : Pengaruh Motivasi dan Disiplin Kerja Terhadap kinerja karyawan di M2M Indonesian Fast Food cabang Tanjung bumi Bangkalan Madura

Dosen Pembimbing : I Made Bagus D S.E., M.M.

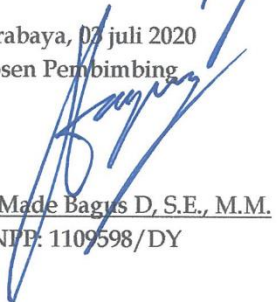
Periode Kepembimbingan : 20 Maret – 18 September 2020

URAIAN KEGIATAN KEPEMBIMBINGAN:

NO	TANGGAL	PARAF PEMBIMBING	KET	TTD
1	27 April 2020	Pengajuan judul	ACC	
2	29 April 2020	Pengajuan Bab 1	Revisi	
4	30 April 2020	Pengajuan Bab 1	ACC	
5	4 Mei 2020	Pengajuan Bab 2	Revisi	
6	7 Mei 2020	Pengajuan Bab 2	Revisi	
7	10 Mei 2020	Pengajuan Bab 2	ACCi	
9	19 Mei 2020	Pengajuan Bab 3	Revisi	
10	23 Mei 2020	Pengajuan Bab 3	Revisi	
11	1 Juni 2020	Pengajuan Bab 3	ACC	
12	1 juli 2020	Pengajuan Bab 4	revisi	

13	4 juli 2020	Pengajuan Bab 4	ACC	
14	5 juli 2020	Pengajuan Bab 5	Revisi	
15	6 juli 2020	Pengajun Bab 5	ACC	

Surabaya, 03 juli 2020
Dosen Pembimbing


I Made Bagus D, S.E., M.M.
NIP. 1109598/DY

Lampiran 2




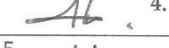






DAFTAR HADIR PESERTA SEMINAR PROPOSAL SKRIPSI

“PENGARUH MOTIVASI DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN DI M2M INDONESIAN FAST FOOD CABANG TANJUNG BUMI BNGKALAN MADURA”

Nama : Suherman

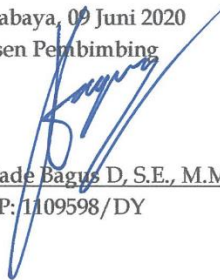
Program Studi/Angkatan : Manajemen / 2016

NIM : 161500098

No	Nama	NIM	TTD
1	Tamara Apriliyah	161500057	1. 
2	Bagus Wahyudi P	161500156	2. 
3	Usuwatun Chasarah	161500163	3. 
4	M. Aldy Zataria	161500256	4. 
5	M. Thoniq Agil	161500167	5. 
6	Dwi Fari datur u	161500175	6. 
7	Hasbi Husnah	161500153	7. 
8	Irfan	161500140	8. 
9	Monica Geraldine	161500073	9. 
10	Yazid	161500081	10. 

11	Hendra Dwi S.	161500186	11.
12	Giti Mousyroh	161500057	12.
13	Vinita Haranda	161500208	13.
14	U. Ady Zaira A.	161500060	14.
15	Mohdi Obaidillah	161500223	15.

Surabaya, 09 Juni 2020
Dosen Pembimbing


I Made Bagus D, S.E., M.M.
NPP: 1109598/DY

BERITA ACARA UJIAN SKRIPSI

Skripsi ini diterima dan disetujui oleh Panitia Ujian Skripsi Sarjana Manajemen Program Studi Manajemen Fakultas Ekonomi Universitas PGRI AdiBuana Surabaya :

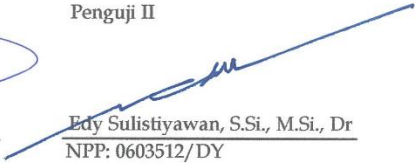
PadaHari : Selasa
Tanggal : 27 Januari 2021
Tahun : 2021

Penguji I



Subakir, H., Drs., M.M.
NPP: 8607129/DY











Penguji II



Edy Sulistiyawan, S.Si., M.Si., Dr
NPP: 0603512/DY

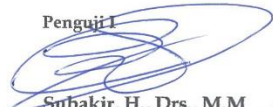
BERITA ACARA BIMBINGAN REVISI SKRIPSI

Nama : Suherman
NIM/Program Studi : 161500098
Judul Skripsi : Pengaruh Motivasi Dan Disiplin
Kerja Terhadap Kinerja Karyawan Di
M2M Indonesian Fast Food Cabang
Tanjung Bumi Bangkalan Madura
Tanggal Ujian Skripsi : 27 Januari 2021
Penguji : 1. Subakir, H., Drs., M.M
2. Edy Sulistyawan, S.Si., M.Si., Dr

NO	Tanggal	Materi Konsultasi	Paraf	
			Penguji I	Penguji II
1	15/02/2021	Hubungan Penelitian Terdahulu		
2	15/02/2021	Rancangan Penelitian		
3	15/02/2021	Penyajian Data		
4	08/02/2021	Penulisan Dan Output Data		
5	10/02/2021	ACC Revisi Output Data		

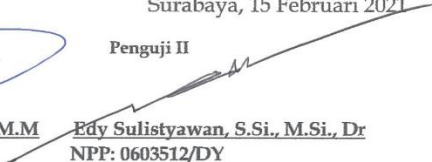
Surabaya, 15 Februari 2021

Penguji I



Subakir, H., Drs., M.M
NPP: 8607129/DY

Penguji II



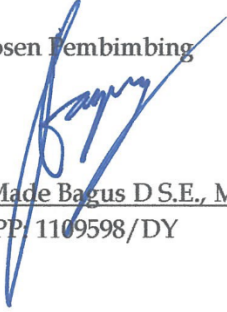
Edy Sulistyawan, S.Si., M.Si., Dr
NPP: 0603512/DY

HALAMAN PERSETUJUAN

Skripsi ini telah disetujui oleh dosen pembimbing dan layak untuk di uji :

Tanggal : 11 Januari 2021

Dosen Pembimbing



I Made Bagus D S.E., M.M.
NPP: 1109598/DY

Kuesioner

Judul Skripsi : Pengaruh Motivasi dan Disiplin Kerja terhadap Kinerja Karyawan Di M2m Indonesian Fast Food Cabang Tanjung Bumi Bangkalan Madura

PETUNJUK PENGISIAN

1. Untuk kelancaran penelitian ini, diharapkan kesediaan Bapak/Ibu/Saudara/Saudari untuk memberi jawaban sesuai dengan kenyataan yang ada, dengan memberi tanda silang (X) pada jawaban setiap nomor yang paling tepat pada kolom alternatif pilihan: Sangat Setuju (SS), Setuju (S), Ragu - Ragu (RR), Tidak Setuju (TS), Sangat Tidak Setuju (STS).
2. Apabila Bapak/Ibu/Saudara/Saudari merasa jawaban yang telah dipilih kurang tepat, maka dapat diperbaiki dengan memberi tanda sama dengan (=) pada jawaban yang dirasa kurang tepat tersebut, kemudian berilah tanda (X) pada jawaban yang tepat.
3. Jawaban yang Bapak/Ibu/Saudara/saudari berikan, akan dijamin kerahasiaannya berdasarkan kode etik penelitian. Atas kesediaan, dukungan, kerjasama dan partisipasi Bapak/Ibu/Saudara/Saudari diucapkan terima kasih.

KUESIONER

No	Daftar Pernyataan	Jawaban			
	Motivasi (X1)				

	Daya pendorong	SS	S	RR	TS	STS
1.	Saya mendapatkan dorongan motivasi dari atasan					
2.	Adanya kepercayaan dari atasan					
3.	Saya mendapatkan dorongan untuk mencapai tujuan					
	Kemauan	SS	S	RR	TS	STS
1.	Saya terpengaruh (orang lain atau lingkungan)					
2.	Saya mendapatkan tawaran dari orang lain untuk melakukan sesuatu hal					
3.	Saya selalu ada kemauan untuk mengerjakan suatu hal					
	Kerelaan	SS	S	RR	TS	STS
1.	Saya langsung melakukan permintaan customer					
2.	Saya mempunyai tanggung jawab atas permintaan customer					
3.	Kenyamanan customer di utamakan					
	Membentuk keahlian	SS	S	RR	TS	STS
1.	Saya selalu banyak memperdalam keahlian di bidang saya					
2.	Selalu ada pendampingan dalam bekerja dari atasan					
3.	Atasan memberikan saran untuk menguasai keterampilan					
	Membentuk keterampilan	SS	S	RR	TS	STS
1.	Selalu belajar untuk terampil					
2.	mendapatkan keterampilan dari kebiasaan					
3.	Tekun dalam mengerjakan					

	Tanggung jawab	SS	S	RR	TS	STS
1.	Saya selalu tekun dalam bekerja					
2.	Selalu loyal dalam pekerjaan					
3.	Memiliki rasa tanggung jawab terhadap pekerjaan yang dilakukannya					
	Kewajiban	SS	S	RR	TS	STS
1.	Saya menyelesaikan tugas saya					
2.	Saya mengerjakan pekerjaan saya					
3.	Saya selalu mengikuti peraturan yang berlaku					
	Tujuan	SS	S	RR	TS	STS
1.	Saya berusaha membantu perusahaan untuk mendapatkan tujuan					
2.	Saya selalu loyal daam pekerjaan					
3.	Saya tekun dalam bekerja					
	Disiplin kerja (X2)					
	Taat terhaap aturan waktu	SS	S	RR	TS	STS
1.	Saya mentaati aturan waktu					
2.	Tidak melanggar aturan - aturan perusahaan					
3.	Sanggup menerima sangsi jika dikemudian hari melakukan kesalahan					
	Taat terhadap peraturan perusahaan	SS	S	RR	TS	STS
1.	Saya selalu mentaati peraturan perusahaan					
2.	Berusaha untuk meminimalisir kesalahan					
3.	Bersedia terkena sangsi jika melakukan kesalaan					
	Taat terhadap aturan perilaku dalam	SS	S	RR	TS	STS

	pekerjaan					
1.	Melakukan pekerjaan pekerjaan sesuai dengan jabatan					
2.	Bertanggung jawab dengan dengan pekerjaannya					
3.	Selalu koordinasi mengenai pekerjaan dengan rekan kerja					
	Taat terhadap peraturan lainnya	SS	S	RR	TS	STS
1.	Saya selalu bekerja tepat waktu					
2.	Meminimalisir kesalahan					
3.	Selalu kordinasi dengan atasan					
	Kinerja (Y)					
	Faktor Kemampuan	SS	S	RR	TS	STS
1.	Tidak selalu merepotkan rekan kerja dalam bekerja					
2.	Sanggup untuk tidak mengeluh dalam melaksanakan pekerjaan					
3.	Merasa percaya diri dalam bekerja					
	Fakto motivasi	SS	S	RR	TS	STS
1.	Sanggup bekerja secara maksimal					
2.	Memiliki kepercayaan yang tinggi untuk pekerjaannya					
3.	Tidak mudah mengeluh					
	Efektifitas Dan Efesiensi	SS	S	RR	TS	STS
1.	Saya merasa membantu perusahaan untuk mencapai tujuan					
2.	Saya merasa belum membantu perushan untuk mencapai tujuan					
3.	Peraturan perusahaan membutuhkan waktu untuk mencapai tujuan					
	Wewenang (otoritas)	SS	S	RR	TS	STS
1.	Atasan selalu mendampingi saya					

2.	Saya berkontribusi atas informasi dari atasan					
3.	Saya selalu berkordinasi dengan atasan					
	Disiplin	SS	S	RR	TS	STS
1.	Saya selalu menghormati aturan					
2.	Saya selalu tepat waktu					
3.	Saya siap umtuk dihukum jika melakukan kesalahan					
	Inisiatif	SS	S	RR	TS	STS
1.	Saya selalu memberikan yang terbaik					
2.	memberikan ide ide yang baik					
3.	Saya bekerja bekerja dengan kretivitas					

Lampiran Output Spss
Uji Frekuensi

X1_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	10	33.3	33.3	46.7
	SangatSetuju	16	53.3	53.3	100.0
	Total	30	100.0	100.0	

X1_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	11	36.7	36.7	50.0
	SangatSetuju	15	50.0	50.0	100.0

Total	30	100.0	100.0
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X1_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	12	40.0	40.0	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

X1_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	9	30.0	30.0	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

X1_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7
	Setuju	11	36.7	36.7	53.3

	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

X1_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	12	40.0	40.0	53.3
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X1_7

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Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	11	36.7	36.7	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

X1_8

		Frequency	Percent	Valid Percent	Cumulative Percent
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Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	10	33.3	33.3	46.7
	SangatSetuju	16	53.3	53.3	100.0
	Total	30	100.0	100.0	

X1_9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	14	46.7	46.7	66.7
	SangatSetuju	10	33.3	33.3	100.0
	Total	30	100.0	100.0	

X1_10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	13	43.3	43.3	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X1_11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	10	33.3	33.3	43.3
	SangatSetuju	17	56.7	56.7	100.0
	Total	30	100.0	100.0	

X1_12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	11	36.7	36.7	46.7
	SangatSetuju	16	53.3	53.3	100.0
	Total	30	100.0	100.0	

X1_13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	11	36.7	36.7	46.7
	SangatSetuju	16	53.3	53.3	100.0
	Total	30	100.0	100.0	

X1_14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	10	33.3	33.3	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

X1_15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	14	46.7	46.7	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X1_16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	12	40.0	40.0	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

X1_17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	14	46.7	46.7	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X1_18

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Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	18	60.0	60.0	73.3
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	Total	30	100.0	100.0	

X1_19

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TidakSetuju	2	6.7	6.7	6.7
	Ragu-Ragu	6	20.0	20.0	26.7
	Setuju	9	30.0	30.0	56.7

	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X1_20

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	14	46.7	46.7	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

X1_21

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	15	50.0	50.0	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

X1_22

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	17	56.7	56.7	66.7
	SangatSetuju	10	33.3	33.3	100.0

Total	30	100.0	100.0
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X1_23

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	15	50.0	50.0	63.3
	SangatSetuju	11	36.7	36.7	100.0
	Total	30	100.0	100.0	

X1_24

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TidakSetuju	2	6.7	6.7	6.7
	Ragu-Ragu	6	20.0	20.0	26.7
	Setuju	10	33.3	33.3	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

X2_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	8	26.7	26.7	26.7

	Setuju	10	33.3	33.3	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

X2_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	13	43.3	43.3	63.3
	SangatSetuju	11	36.7	36.7	100.0
	Total	30	100.0	100.0	

X2_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	11	36.7	36.7	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

X2_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	12	40.0	40.0	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

X2_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7
	Setuju	12	40.0	40.0	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X2_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	7	23.3	23.3	23.3
	Setuju	10	33.3	33.3	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

X2_7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7
	Setuju	11	36.7	36.7	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

X2_8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	7	23.3	23.3	23.3
	Setuju	14	46.7	46.7	70.0
	SangatSetuju	9	30.0	30.0	100.0
	Total	30	100.0	100.0	

X2_9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	6	20.0	20.0	20.0
	Setuju	15	50.0	50.0	70.0
	SangatSetuju	9	30.0	30.0	100.0
	Total	30	100.0	100.0	

X2_10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	7	23.3	23.3	23.3
	Setuju	14	46.7	46.7	70.0
	SangatSetuju	9	30.0	30.0	100.0
	Total	30	100.0	100.0	

X2_11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	8	26.7	26.7	26.7
	Setuju	13	43.3	43.3	70.0
	SangatSetuju	9	30.0	30.0	100.0
	Total	30	100.0	100.0	

X2_12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	8	26.7	26.7	26.7
	Setuju	12	40.0	40.0	66.7
	SangatSetuju	10	33.3	33.3	100.0
	Total	30	100.0	100.0	

Y_1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7
	Setuju	12	40.0	40.0	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

Y_2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	12	40.0	40.0	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

Y_3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	11	36.7	36.7	46.7
	SangatSetuju	16	53.3	53.3	100.0
	Total	30	100.0	100.0	

Y_4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	17	56.7	56.7	70.0
	SangatSetuju	9	30.0	30.0	100.0
	Total	30	100.0	100.0	

Y_5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	14	46.7	46.7	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

Y_6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7
	Setuju	10	33.3	33.3	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

Y_7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	12	40.0	40.0	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

Y_8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	13	43.3	43.3	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

Y_9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	14	46.7	46.7	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

Y_10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	4	13.3	13.3	13.3
	Setuju	13	43.3	43.3	56.7
	SangatSetuju	13	43.3	43.3	100.0
	Total	30	100.0	100.0	

Y_11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	2	6.7	6.7	6.7
	Setuju	13	43.3	43.3	50.0
	SangatSetuju	15	50.0	50.0	100.0
	Total	30	100.0	100.0	

Y_12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	2	6.7	6.7	6.7
	Setuju	12	40.0	40.0	46.7
	SangatSetuju	16	53.3	53.3	100.0

Total	30	100.0	100.0
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Y_13

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	19	63.3	63.3	73.3
	SangatSetuju	8	26.7	26.7	100.0
	Total	30	100.0	100.0	

Y_14

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TidakSetuju	1	3.3	3.3	3.3
	Ragu-Ragu	3	10.0	10.0	13.3
	Setuju	12	40.0	40.0	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

Y_15

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	5	16.7	16.7	16.7

	Setuju	11	36.7	36.7	53.3
	SangatSetuju	14	46.7	46.7	100.0
	Total	30	100.0	100.0	

Y_16

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	3	10.0	10.0	10.0
	Setuju	15	50.0	50.0	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

Y_17

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	2	6.7	6.7	6.7
	Setuju	16	53.3	53.3	60.0
	SangatSetuju	12	40.0	40.0	100.0
	Total	30	100.0	100.0	

Y_18

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Ragu-Ragu	2	6.7	6.7	6.7
	Setuju	15	50.0	50.0	56.7

SangatSetuju	13	43.3	43.3	100.0
Total	30	100.0	100.0	

Correlations

		X2_1	X2_2	X2_3	X2_4	X2_5	X2_6	X2_7	X2_8	X2_9	X2_10	X2_11	X2_12	Disiplin Kerja
X2_1	Pearson Correlation	1	.864**	.851**	.675**	.622**	.690**	.606**	.611**	.627**	.725**	.708**	.736**	.855**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_2	Pearson Correlation	.864**	1	.782**	.607**	.604**	.574**	.585**	.666**	.746**	.728**	.896**	.804**	.867**
	Sig. (2-tailed)	.000		.000	.000	.000	.001	.001	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_3	Pearson Correlation	.851**	.782**	1	.681**	.653**	.703**	.685**	.666**	.667**	.731**	.605**	.689**	.852**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_4	Pearson Correlation	.675**	.607**	.681**	1	.943**	.945**	.919**	.649**	.535**	.649**	.521**	.554**	.850**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.002	.000	.003	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_5	Pearson Correlation	.622**	.604**	.653**	.943**	1	.892**	.908**	.597**	.537**	.597**	.532**	.562**	.827**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.001	.002	.001	.002	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_6	Pearson Correlation	.690**	.574**	.703**	.945**	.892**	1	.925**	.614**	.505**	.672**	.493**	.578**	.843**
	Sig. (2-tailed)	.000	.001	.000	.000	.000		.000	.000	.004	.000	.006	.001	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_7	Pearson Correlation	.606**	.585**	.685**	.919**	.908**	.925**	1	.585**	.523**	.585**	.523**	.609**	.828**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000		.001	.003	.001	.003	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_8	Pearson Correlation	.611**	.666**	.666**	.649**	.597**	.614**	.585**	1	.904**	.937**	.788**	.764**	.856**
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.001		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_9	Pearson Correlation	.627**	.746**	.667**	.535**	.537**	.505**	.523**	.904**	1	.904**	.880**	.852**	.846**
	Sig. (2-tailed)	.000	.000	.000	.002	.002	.004	.003	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_10	Pearson Correlation	.725**	.728**	.731**	.649**	.597**	.672**	.585**	.937**	.904**	1	.788**	.764**	.886**
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.001	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_11	Pearson Correlation	.708**	.896**	.605**	.521**	.532**	.493**	.523**	.788**	.880**	.788**	1	.915**	.845**
	Sig. (2-tailed)	.000	.000	.000	.003	.002	.006	.003	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
X2_12	Pearson Correlation	.736**	.804**	.689**	.554**	.562**	.578**	.609**	.764**	.852**	.764**	.915**	1	.864**
	Sig. (2-tailed)	.000	.000	.000	.001	.001	.001	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30
Disiplin Kerja	Pearson Correlation	.855**	.867**	.852**	.850**	.827**	.843**	.828**	.856**	.846**	.886**	.845**	.864**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30

** Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y_1	Y_2	Y_3	Y_4	Y_5	Y_6	Y_7	Y_8	Y_9	Y_10	Y_11	Y_12	Y_13	Y_14	Y_15	Y_16	Y_17	Y_18	Kinerja
Y_1	Pearson Correlation	1	.815**	.861**	.840**	.867**	.891**	.884**	.772**	.733**	.836**	.710**	.613**	.761**	.622**	.659**	.759**	.717**	.763**	.902**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_2	Pearson Correlation	.815**	1	.813**	.710**	.798**	.809**	.848**	.657**	.650**	.611**	.718**	.683**	.604**	.476**	.504**	.738**	.590**	.632**	.808**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.008	.004	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_3	Pearson Correlation	.861**	.813**	1	.771**	.847**	.849**	.964**	.701**	.774**	.658**	.679**	.641**	.672**	.646**	.617**	.788**	.642**	.690**	.871**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_4	Pearson Correlation	.840**	.710**	.771**	1	.744**	.726**	.789**	.650**	.667**	.644**	.581**	.480**	.824**	.503**	.604**	.695**	.556**	.620**	.792**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.007	.000	.005	.000	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_5	Pearson Correlation	.867**	.798**	.847**	.744**	1	.811**	.872**	.751**	.856**	.753**	.759**	.656**	.730**	.728**	.572**	.812**	.767**	.816**	.903**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_6	Pearson Correlation	.891**	.809**	.849**	.726**	.811**	1	.876**	.771**	.680**	.777**	.775**	.675**	.717**	.630**	.728**	.788**	.650**	.690**	.885**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_7	Pearson Correlation	.884**	.848**	.964**	.789**	.872**	.876**	1	.734**	.798**	.684**	.718**	.683**	.691**	.669**	.641**	.816**	.674**	.715**	.900**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_8	Pearson Correlation	.772**	.657**	.701**	.650**	.751**	.771**	.734**	1	.825**	.834**	.925**	.899**	.798**	.824**	.806**	.847**	.873**	.923**	.931**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_9	Pearson Correlation	.733**	.650**	.774**	.667**	.856**	.680**	.798**	.825**	1	.753**	.759**	.735**	.730**	.791**	.639**	.888**	.767**	.816**	.885**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_10	Pearson Correlation	.836**	.611**	.658**	.644**	.753**	.777**	.684**	.933**	.753**	1	.871**	.765**	.788**	.760**	.806**	.777**	.891**	.934**	.909**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_11	Pearson Correlation	.710**	.718**	.679**	.581**	.759**	.775**	.718**	.925**	.759**	.871**	1	.782**	.729**	.839**	.742**	.854**	.878**	.917**	.908**
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_12	Pearson Correlation	.613**	.683**	.641**	.480**	.656**	.675**	.693**	.809**	.735**	.765**	.782**	1	.617**	.607**	.717**	.741**	.754**	.791**	.811**
	Sig. (2-tailed)	.000	.000	.000	.007	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_13	Pearson Correlation	.761**	.604**	.672**	.824**	.730**	.717**	.691**	.798**	.730**	.788**	.729**	.617**	1	.623**	.738**	.760**	.704**	.773**	.844**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_14	Pearson Correlation	.823**	.476**	.646**	.503**	.728**	.630**	.669**	.824**	.791**	.760**	.839**	.607**	.623**	1	.654**	.753**	.787**	.826**	.816**
	Sig. (2-tailed)	.000	.008	.000	.005	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_15	Pearson Correlation	.659**	.504**	.617**	.604**	.572**	.728**	.641**	.805**	.639**	.806**	.742**	.717**	.738**	.654**	1	.657**	.683**	.726**	.799**
	Sig. (2-tailed)	.000	.004	.000	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_16	Pearson Correlation	.759**	.738**	.788**	.695**	.812**	.768**	.816**	.847**	.888**	.777**	.854**	.741**	.760**	.753**	.657**	1	.786**	.835**	.910**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_17	Pearson Correlation	.717**	.590**	.642**	.556**	.767**	.650**	.674**	.879**	.767**	.891**	.876**	.754**	.704**	.787**	.683**	.786**	1	.955**	.871**
	Sig. (2-tailed)	.000	.001	.000	.001	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Y_18	Pearson Correlation	.763**	.632**	.680**	.620**	.816**	.690**	.715**	.920**	.816**	.934**	.917**	.791**	.773**	.826**	.726**	.835**	.955**	1	.917**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Kinerja	Pearson Correlation	.902**	.808**	.871**	.792**	.903**	.885**	.900**	.931**	.885**	.909**	.908**	.811**	.844**	.816**	.799**	.910**	.871**	.917**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Reliabilitas

X1

Reliability Statistics

Cronbach's Alpha	N of Items
.986	24

X2

Reliability Statistics

Cronbach's Alpha	N of Items
.965	12

Y

Reliability Statistics

Cronbach's Alpha	N of Items
.981	18

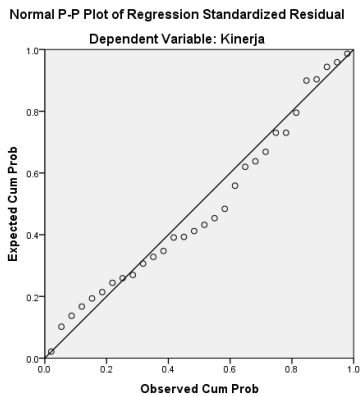
Normalitas

One-Sample Kolmogorov-Smirnov Test

Unstandardized
Residual

N		30
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	4.93500873
Most Extreme Differences	Absolute	.117
	Positive	.117
	Negative	-.074
Test Statistic		.117
Asymp. Sig. (2-tailed)		.200 ^{c,d}

- Test distribution is Normal.
- Calculated from data.
- Lilliefors Significance Correction.
- This is a lower bound of the true significance.



Autokorelasidan R2

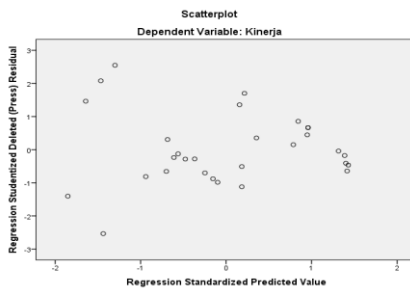
Model Summary^b

Model	R	R Square	Adjusted R Square	Durbin-Watson
1	.885 ^a	.783	.767	1.279

a. Predictors: (Constant), DisiplinKerja, Motivasi

b. Dependent Variable: Kinerja

Heterokedastistias



Multikolinearitas

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Motivasi	.948	1.055
	DisiplinKerja	.948	1.055

Regresi Linear Berganda

Model		Unstandardized Coefficients		Standardized Coefficients
		B	Std. Error	Beta
1	(Constant)	7.775	8.112	
	Motivasi	.134	.065	.191
	DisiplinKerja	1.126	.126	.822

UJI t

Model		t	Sig.
1	(Constant)	.958	.346
	Motivasi	2.072	.048
	DisiplinKerja	8.928	.000

a. Dependent Variable: Kinerja

Uji F

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2553.192	2	1276.596	48.803	.000 ^b
	Residual	706.275	27	26.158		
	Total	3259.467	29			