

***The Effect Of Perceived Organizational Support (POS) And
Athlete Motivation On Organizational Commitment In Athlete
In The Tarung Derajat Puslatcab in East Java***

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ABSTRACT

The purpose of this study was to find out and analyze the effect of perceived organizational support and athlete motivation on organizational commitment in athletes in the Tarung Derajat Puslatcab in East Java. This study uses quantitative research. The population of this study is 169 tarung derajat athletes in East Java. The sample used in the study was 110 respondents using a purposive sampling technique, namely with the criteria of athletes who have participated in PORPROV VII 2022 JATIM. Data analysis used statistical tests such as validity and reliability tests, classical assumption tests, multiple linear regression, and hypothesis testing. The results obtained prove that perceived organizational support and athlete motivation have a positive and significant effect on organizational commitment. Furthermore, in the simultaneous test it is proven that perceived organizational support and athlete motivation both have an effect on organizational commitment. In the t test and F test, the results show that the hypothesis can be accepted.

***Key word: perceived organizational support, athlete motivation,
organizational commitmen***

**Pengaruh *Perceived Organizational Support* (POS) dan Motivasi
Atlet Terhadap Komitmen Organisasi Pada Atlet Puslatcab
Tarung Derajat di Jawa Timur**

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ABSTRAK

Tujuan penelitian ini adalah untuk mengetahui dan menganalisis pengaruh *perceived organizational support* dan motivasi atlet terhadap komitmen organisasi pada atlet puslatcab tarung derajat di Jawa Timur. Penelitian ini menggunakan penelitian kuantitatif. Populasi penelitian ini yaitu atlet tarung derajat di Jawa Timur berjumlah 169. Sampel yang digunakan dalam penelitian yaitu 110 responden dengan menggunakan teknik *purposive sampling* yaitu dengan kriteria atlet yang telah mengikuti PORPROV VII 2022 JATIM. Analisis data memakai uji statistik seperti uji validitas dan reliabilitas, uji asumsi klasik, regresi linier berganda, dan uji hipotesis. Hasil yang didapat membuktikan bahwa secara *perceived organizational support* dan motivasi atlet berpengaruh secara positif dan signifikan terhadap komitmen organisasi. Selanjutnya pada uji simultan terbukti bahwa *perceived organizational support* dan motivasi atlet secara bersama-sama berpengaruh terhadap komitmen organisasi. Pada uji t dan uji F didapatkan hasil bahwa hipotesis dapat diterima.

Kata kunci: *perceived organizational support*, motivasi atlet, komitmen organisasi