

ABSTRAK

Penelitian ini meneliti tentang pengaruh kompensasi, *career development* dan *work life balance* terhadap *turnover intention* pada karyawan Bank Mitra Syariah Cabang Sidayu. Sampel penelitian ini sebanyak 30 karyawan Bank Mitra Syariah Cabang Sidayu dengan teknik pengambilan sampel menggunakan teknik sampling jenuh. Metode pengumpulan data menggunakan metode kuesioner. Teknik analisis datanya adalah analisis regresi linear berganda. Hasil penelitian menunjukkan bahwa secara parsial kompensasi, *career development* dan *work life balance* terhadap *turnover intention* pada karyawan Bank Mitra Syariah Cabang Sidayu dan secara simultan kompensasi, *career development* dan *work life balance* terhadap *turnover intention* pada karyawan Bank Mitra Syariah Cabang Sidayu.

Kata Kunci: kompensasi, *career development*, *work life balance* dan *turnover intention*

ABSTRACT

This study examines the effect of compensation, career development and work life balance on turnover intention in employees of Bank Mitra Syariah Sidayu Branch. The sample of this study were 30 employees of Bank Mitra Syariah, Sidayu Branch, with the sampling technique using saturated sampling technique. Methods of data collection using the questionnaire method. The data analysis technique is multiple linear regression analysis. The results of the study show that partially compensation, career development and work life balance on turnover intention of employees of Bank Mitra Syariah Sidayu Branch and simultaneously compensation, career development and work life balance on turnover intention of employees of Bank Mitra Syariah Sidayu Branch.

Keywords: *compensation, career development, work life balance and turnover intention.*