DAFTAR LAMPIRAN

Lampiran 1 Kuesioner Penelitian

KUESIONER PENELITIAN
PENGARUH BEBAN KERJA DAN STRES KERJA TERHADAP KINERJA KARYAWAN DIVISI MARKETING DI PT. INTERNATIONAL BUSINESS FUTURES CABANG SURABAYA.

Perihal : Permohonan Pengisian Kuesioner Penelitian
Lampiran : Kuesioner Penelitian

Kepada Yth,
Bapak/Ibu Pimpinan
Kepala Cabang PT. International Business Futures Surabaya
Jl. Ngagel Jaya Tengah No. 74 Baratajaya, Kec. Gubeng Kota Surabaya (Depan Kampus ISTTS).
di-
Surabaya

Dengan Hormat,

Sehubungan dengan kegiatan penelitian yang saya lakukan dengan judul "Pengaruh Beban Kerja dan Stres Kerja Terhadap Kinerja Karyawan Divisi Marketing di PT. International Business Futures Cabang Surabaya", saya bermaksud untuk mengajukan permohonan pengisian kuesioner. Adapun tujuan dari kuesioner ini yaitu sebagai bahan masukan untuk memperoleh data yang akurat dalam penyusunan skripsi. Oleh karena itu, mohon Bapak/Ibu berkenan mengisi kuesioner dengan sebenar-benarnya. Jawaban-jawaban yang Bapak/Ibu berikan akan saya jamin kerahasiaannya karena kuesioner ini hanya digunakan untuk kegiatan penelitian. Dengan surat permohonan ini saya

ajukan, atas partisipasi dan kesediaan Bapak/Ibu, saya mengucapkan banyak terima kasih.

Sidoarjo, 12 Mei 2023

Peneliti,

Risty Aridayanti

KUESIONER PENELITIAN

A. Deskripsi Responden

Nama Instansi : …….

Nama Responden : …….

Tanggal Pengisian : …….

Jenis Kelamin : Laki – laki / Perempuan

Umur :

- 17 – 22 Tahun
- 23 – 28 Tahun
- 29 – 33 Tahun

Pendidikan Terakhir :

- SLTA/Sederajat
- Sarjana

Jabatan :

- General Manager
- Senior Manager
- Manager Marketing
- Administrasi
- Staff Marketing
- *Cleaning Service*

Lama Bekerja :

- > 1 Tahun
- 1 - 2 Tahun

□ 3 – 5 Tahun

B. **Petunjuk pengisian Kuesioner**

Bapak/Ibu dimohon untuk memberikan tanggapan yang sesuai atas pernyataan – pernyataan berikut dengan memilih skor yang tersedia dengan tanda centang (√) pada salah satu alternatif jawaban.

Skor jawaban adalah sebagai berikut :

Keterangan	(STS) Sangat Tidak Setuju	(TS) Tidak Setuju	(N) Netral	(S) Setuju	(SS) Sangat Setuju
Skor	1	2	3	4	5

C. Variabel Penelitian

No	**Pernyataan**	**Jawaban**				
		STS	**TS**	**N**	**S**	**SS**
Beban Kerja (X1)						
Target yang harus dicapai						
1.	Target pekerjaan yang diberikan oleh pihak perusahaan sesuai dengan kemampuan karyawan.					
2.	Saya mampu menyelesaikan pekerjaan sesuai target dengan tepat waktu.					

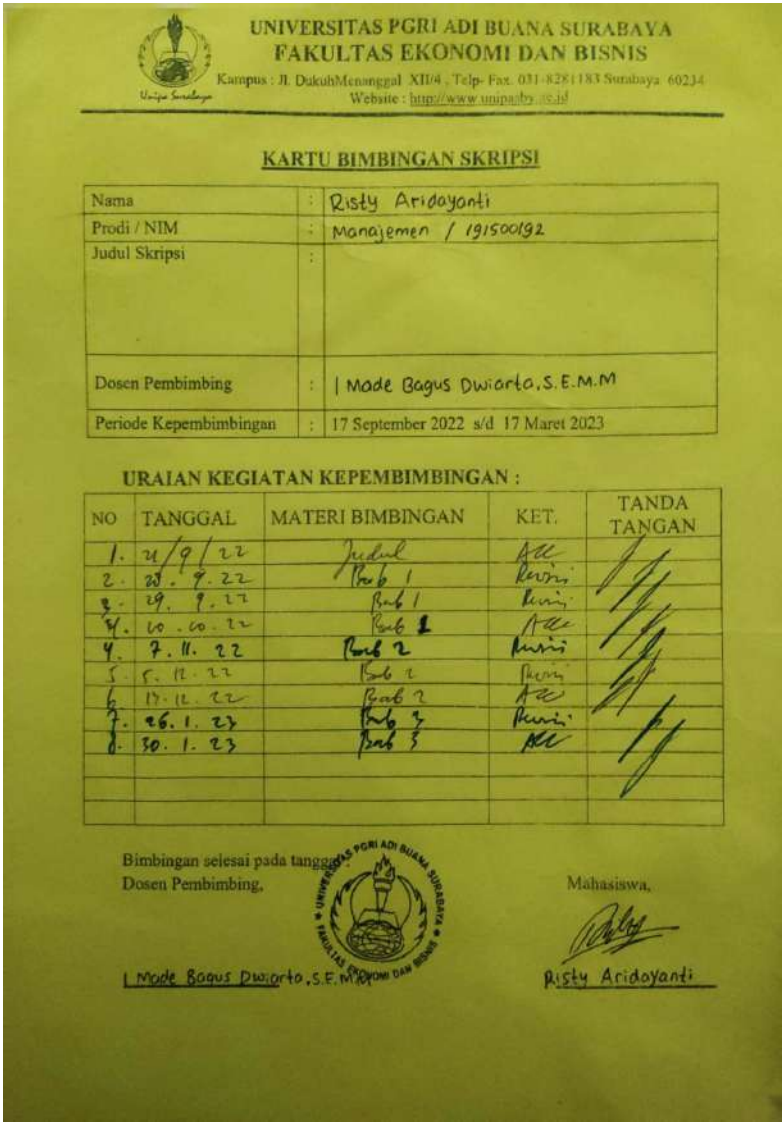
3.	Saya selalu berusaha menyelesaikan segala pekerjaan sesuai dengan target yang ditentukan perusahaan.					
Kondisi pekerjaan						
4.	Kondisi pekerjaan pada perusahaan ini sesuai dengan ketentuan yang telah di tetapkan.					
5.	Saya ditempatkan sesuai dengan keahlian saya.					
6.	Lingkungan kerja mendorong semangat saya dalam menyelesaikan pekerjaan.					
Penggunaan waktu kerja						
7.	Saya mampu menyelesaikan pekerjaan sesuai waktu yang telah di tentukan.					
8.	Jika ada pekerjaan yang belum saya selesaikan saya selalu lembur.					
9.	Waktu yang diberikan perusahaan sesuai dengan pekerjaan yang harus diselesaikan					
Stress Kerja (X2)						
Tuntutan Tugas						
13.	Saya tidak dapat menyelesaikan pekerjaan dengan tingkat kesulitan yang tinggi.					
14.	Tugas yang diberikan terkadang sifatnya mendadak dengan jangka waktu yang singkat.					
15.	Saya mempunyai banyak pekerjaan yang harus diselesaikan dalam waktu yang sama.					
Tuntutan Peran						
16.	Sikap Pimpinan dan tekanan kerja menjadikan iklim dalam perusahaan					

	relativ tidak kondusif.					
17.	Kurangnya kejelasan terhadap apa yang dikerjakan sehingga menimbulkan kebingungan dalam melaksanakan pekerjaan.					
18.	Pekerjaan yang saya lakukan tidak sesuai dengan keterampilan/ilmu yang saya miliki.					
Tuntutan antar pribadi						
19.	Perbedaan pendapat antar karyawan sehingga menimbulkan perdebatan diselesaikan dengan mencari solusinya.					
20.	Meyelesaikan pekerjaan sesuai dengan kemampuan yang saya miliki.					
21..	Masalah pribadi menganggu konsentrasi saya dalam pekerjaan.					
Kepemimpinan Organisasi						
22.	Pimpinan selalu memberitahukan dengan jelas apa yang harus dikerjakan, dan bagaimana mengerjakannya.					
23.	Pimpinan memebrikan standart untuk setiap pekerjaan yang diperintahkan kepada bawahan.					
24.	Pimpinan selalau melakkan hubungan baik dengan karyawan/pegawainya.					
Kinerja Karyawan (Y)						
Kualitas						
25.	Kualitas hasil pekerjaan yang diselesaikan sudah sesuai dengan standar yang ada.					

26.	Melakukan pekerjaan dengan mengutamakan hasil pekerjaan yang bermutu dan sesuai dengan peraturan yang ada.					
27.	Pekerjaan yang saya kerjakan sesuai dengan harapan atasan (leader).					
Kuantitas						
28.	Semua pekerjaan yang diberikan sudah diselesaikan pada hari itu juga.					
29.	Semua pekerjaan yang diselesaikan sudah sesuai target yang ditentukan oleh perusahaan.					
30.	Bobot pekerjaan yang dikerjakan sesuai dengan kemampuan saya.					
Kehadiran / ketetapan Waktu						
31.	Saya mampu menyelesaikan pekerjaan dalam waktu yang maksimal sesuai peraturan yang ditetapkan oleh perusahaan.					
32.	Saya mampu bekerja secara efisien dalam menyelesaikan pekerjaan.					
33.	Saya masuk dan pulang kerja sesuai dengan waktu yang ditentukan oleh perusahaan.					
Kemampuan Bekerja Sama						
34.	Kerjasama antar karyawan sudah terjalin sangat baik.					
35.	Terjalin komunikasi yang baik antar karyawan maupun dengan atasan.					

36.	Hubungan kekeluargaan yang baik sangat berpengaruh terhadap kinerja saya.					

Lampiran 2 Berita Bimbingan Skripsi



UNIVERSITAS PGRI ADI BUANA SURABAYA
FAKULTAS EKONOMI DAN BISNIS
Kampus : Jl. DukuhMenanggal XII/4 , Telp- Fax. 031-8281183 Surabaya 60234
Website : http://www.unipasby.ac.id

KARTU BIMBINGAN SKRIPSI

Nama	:	Risty Aridayanti
Prodi / NIM	:	Manajemen / 19150092
Judul Skripsi	:	
Dosen Pembimbing	:	I Made Bagus Dwiarta, S.E.M.M
Periode Kepembimbingan	:	17 September 2022 s/d 17 Maret 2023

URAIAN KEGIATAN KEPEMBIMBINGAN :

NO	TANGGAL	MATERI BIMBINGAN	KET.	TANDA TANGAN
1.	14/9/22	Judul	ACC	
2.	23. 9. 22	Bab 1	Revisi	
3.	29. 9. 22	Bab 1	Revisi	
4.	10. 10. 22	Bab 1	ACC	
4.	7. 11. 22	Bab 2	Revisi	
5.	5. 12. 22	Bab 2	Revisi	
6.	19. 12. 22	Bab 2	ACC	
7.	26. 1. 23	Bab 3	Revisi	
8.	30. 1. 23	Bab 3	ACC	

Bimbingan selesai pada tanggal
Dosen Pembimbing,

I Made Bagus Dwiarta, S.E.M.M

Mahasiswa,

Risty Aridayanti

UNIVERSITAS PGRI ADI BUANA SURABAYA
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Kampus : Jl. DukuhMenanggal XII/4 , Telp- Fax. 031-8281183 Surabaya 60234
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KARTU PERPANJANGAN BIMBINGAN SKRIPSI

Nama	:	Risty Aridayanti
Prodi / NIM	:	Manajemen / 19150092
Judul Skripsi	:	
Dosen Pembimbing	:	I Made Bagus Dwiarta, S.E, M.M
Periode Kepembimbingan	:	20 Maret 2023 s/d 20 Juni 2023

URAIAN KEGIATAN KEPEMBIMBINGAN :

NO	TANGGAL	MATERI BIMBINGAN	KET.	TANDA TANGAN
1	29.05.2023	Bab IV - V	Acc	
2.	31.05.2023	Artikel	Acc	

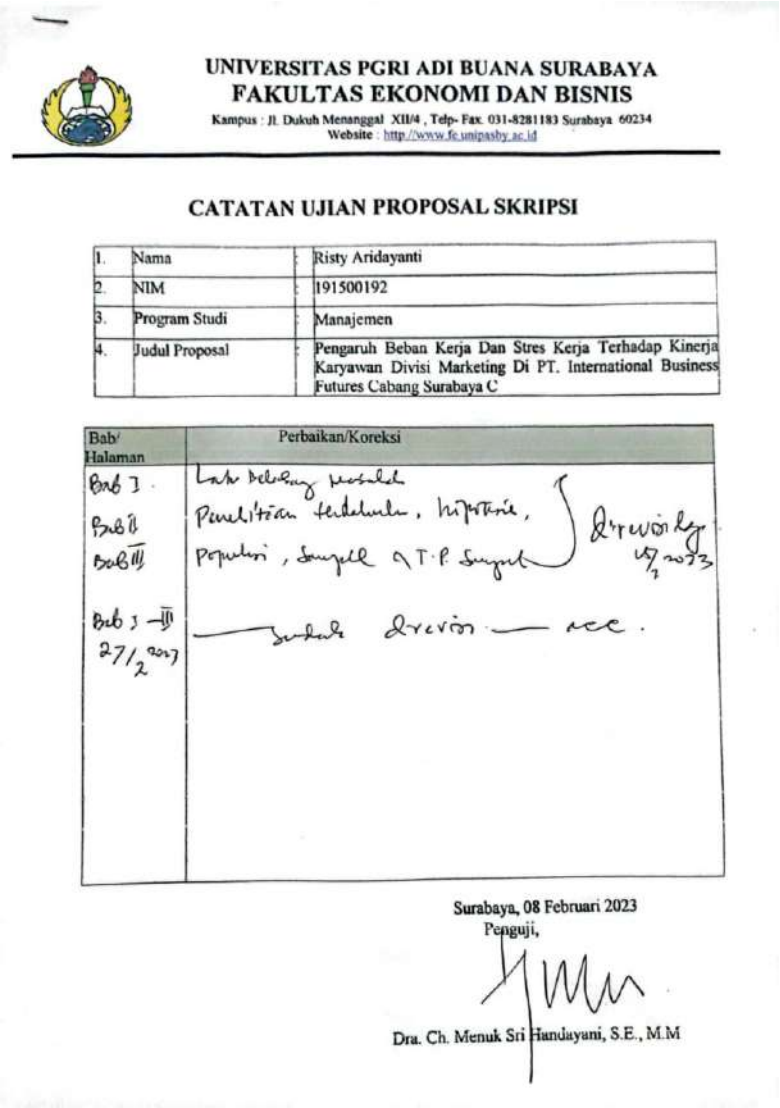
Bimbingan selesai pada tanggal :

Dosen Pembimbing,

Mahasiswa,

Risty Aridayanti

Lampiran 3 Catatan Ujian Proposal



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Kampus : Jl. Dukuh Menanggal XII/4 , Telp- Fax. 031-8281183 Surabaya 60234
Website : http://www.fe.unipasby.ac.id

CATATAN UJIAN PROPOSAL SKRIPSI

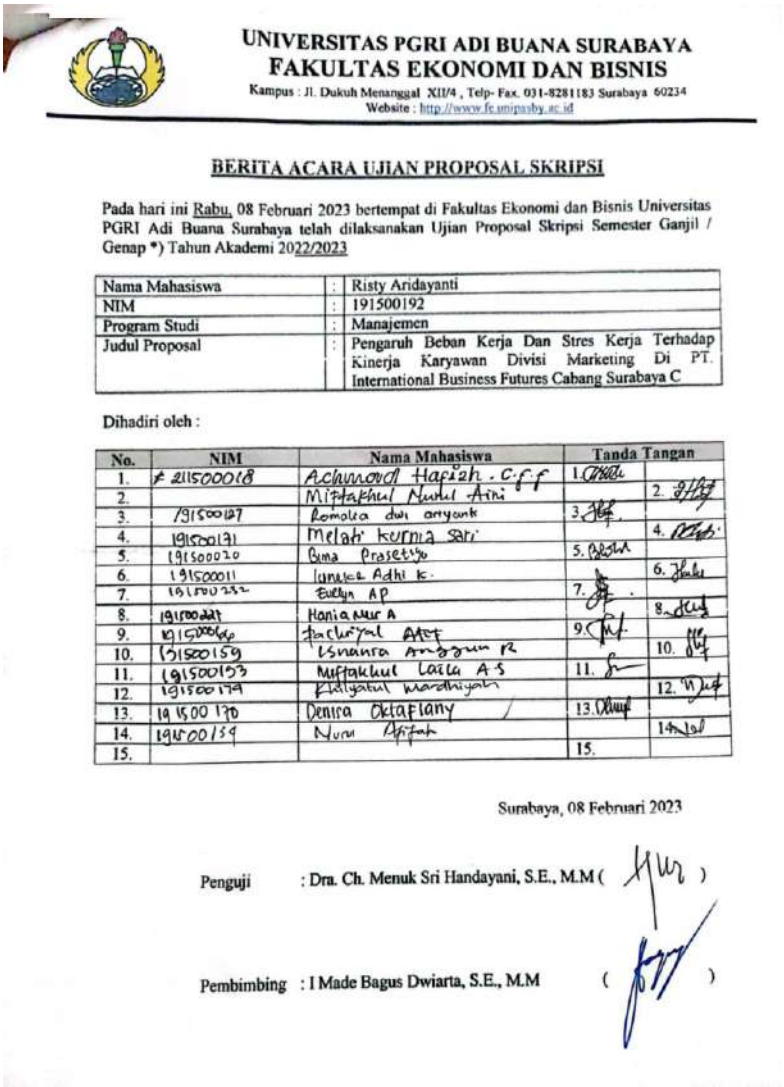
1.	Nama	:	Risty Aridayanti
2.	NIM	:	191500192
3.	Program Studi	:	Manajemen
4.	Judul Proposal	:	Pengaruh Beban Kerja Dan Stres Kerja Terhadap Kinerja Karyawan Divisi Marketing Di PT. International Business Futures Cabang Surabaya C

Bab/ Halaman	Perbaikan/Koreksi
Bab I Bab II Bab III Bab I – III 27/2 2023	Lebih dilengkapi masalah Penelitian terdahulu, hipotesis, populasi, sampel & T.P sampel Direvisi lagi 15/2 2023 Sudah direvisi — acc.

Surabaya, 08 Februari 2023
Penguji,

Dra. Ch. Menuk Sri Handayani, S.E., M.M

Lampiran 4 Berita Acara Ujian Proposal Skripsi



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FAKULTAS EKONOMI DAN BISNIS
Kampus : Jl. Dukuh Menanggal XII/4 , Telp- Fax. 031-8281183 Surabaya 60234
Website : http://www.fe.unipasby.ac.id

BERITA ACARA UJIAN PROPOSAL SKRIPSI

Pada hari ini Rabu, 08 Februari 2023 bertempat di Fakultas Ekonomi dan Bisnis Universitas PGRI Adi Buana Surabaya telah dilaksanakan Ujian Proposal Skripsi Semester Ganjil / Genap *) Tahun Akademi 2022/2023

Nama Mahasiswa	:	Risty Aridayanti
NIM	:	191500192
Program Studi	:	Manajemen
Judul Proposal	:	Pengaruh Beban Kerja Dan Stres Kerja Terhadap Kinerja Karyawan Divisi Marketing Di PT. International Business Futures Cabang Surabaya C

Dihadiri oleh :

No.	NIM	Nama Mahasiswa	Tanda Tangan	
1.	2115000018	Achmad Hafizh . C.f.f	1.	
2.		Miftakhul Nurul Aini		2.
3.	191500127	Romolica dwi aryanti	3.	
4.	191500171	Melati kurnia sari		4.
5.	191500020	Bima Prasetyo	5.	
6.	191500011	Ianatica Adhi K.		6.
7.	191500232	Evelyn AP	7.	
8.	191500227	Hania Nur A		8.
9.	191500066	Jauhariyal Atef	9.	
10.	191500159	Isnania Anggun R		10.
11.	191500193	Miftakhul Laila A.S	11.	
12.	191500179	Khilyatul Mardhiyah		12.
13.	191500190	Denira Oktaflany	13.	
14.	191500159	Nuni Afifah		14.
15.			15.	

Surabaya, 08 Februari 2023

Penguji : Dra. Ch. Menuk Sri Handayani, S.E., M.M ( )

Pembimbing : I Made Bagus Dwiarta, S.E., M.M ( )

Lampiran 5 Tabulasi Data Kuesioner

X1									TOTAL
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5	4	5	5	5	5	5	5	4	5	5	5	58
4	4	4	4	4	5	3	3	3	4	5	3	46
5	5	4	4	4	5	4	4	5	5	5	5	55
4	5	4	4	4	5	3	4	4	4	4	5	50
5	5	4	4	3	5	4	3	3	4	4	4	48
3	3	4	5	4	5	4	3	3	4	3	5	46

4	5	4	4	4	5	4	4	4	4	4	4	50
5	5	5	5	4	5	4	4	3	4	3	4	51
5	5	4	4	4	5	4	5	5	5	5	3	54
3	4	4	4	3	5	4	4	4	4	3	5	47
5	1	3	5	2	5	3	2	3	3	4	3	39
5	3	5	5	5	5	5	5	5	5	5	3	56
5	5	5	5	5	5	5	5	5	5	4	4	58
5	5	4	5	5	5	5	3	4	5	4	5	55
1	3	4	3	3	3	4	4	4	5	4	3	41
5	5	5	3	5	5	4	3	3	4	4	5	51
5	5	5	5	5	5	5	5	5	5	3	5	58
5	5	5	4	4	4	4	4	4	5	5	5	54
3	4	4	4	4	3	4	4	3	4	3	1	41
5	5	5	4	4	4	4	4	4	4	5	5	53
0.40662	0.3681	0.6759	0.5853	0.6192	0.5914	0.5895	0.6735	0.5793	0.6796	0.3577	0.3194	

Lampiran 6 Hasil Output Data SPSS

Descriptive Statistics

	Mean	Std. Deviation	N
Y	49.56	5.305	55
X1	38.84	3.635	55
X2	49.05	5.546	55

Correlations

		Y	X1	X2
Pearson Correlation	Y	1.000	.153	.679
	X1	.153	1.000	-.186
	X2	.679	-.186	1.000
Sig. (1-tailed)	Y	.	.133	.000
	X1	.133	.	.087
	X2	.000	.087	.
N	Y	55	55	55
	X1	55	55	55
	X2	55	55	55

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.736[a]	.541	.524	3.661	2.313

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA[a]

Model	Sum of Squares	df	Mean Square	F	Sig.
Regression	822.656	2	411.328	30.693	.000[b]
Residual	696.872	52	13.401		
Total	1519.527	54			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	7.190	2.664		2.688	.009		
	X1	.422	.139	.289	3.024	.004	.965	1.036
	X2	.701	.091	.733	7.664	.000	.965	1.036

a. Dependent Variable: Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	X1	X2
1	1	2.985	1.000	.00	.00	.00
	2	.013	15.449	.00	.28	.54
	3	.003	33.043	1.00	.72	.46

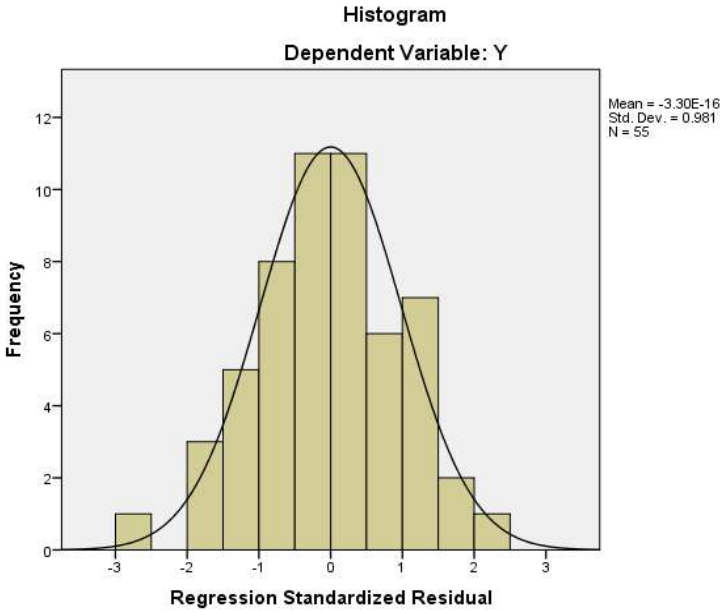
a. Dependent Variable: Y

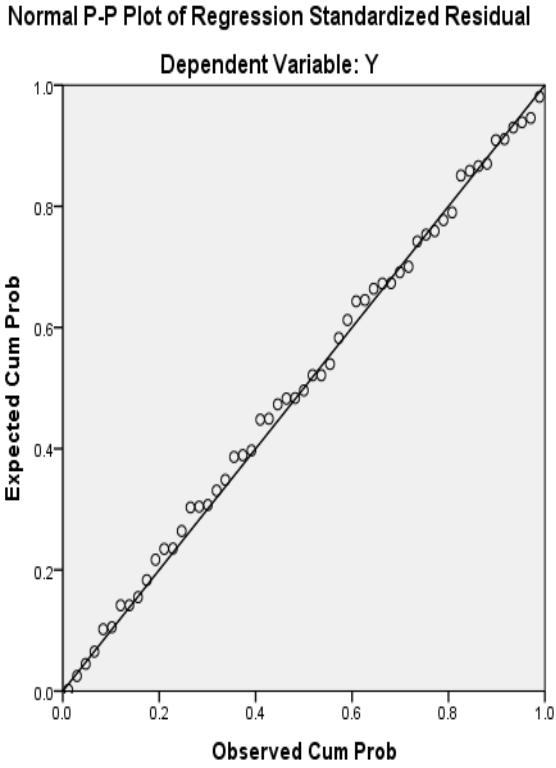
Residuals Statistics[a]

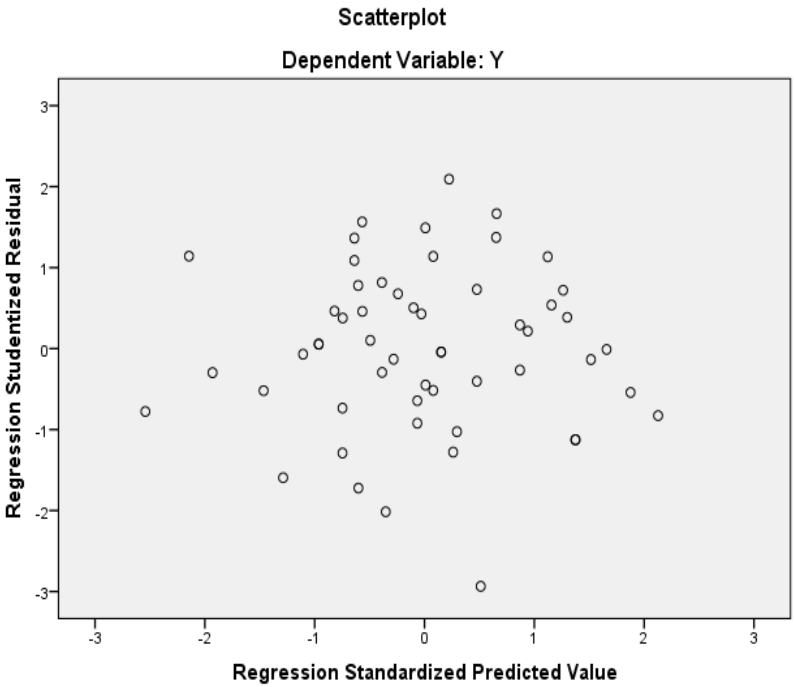
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	39.64	57.87	49.56	3.903	55
Std. Predicted Value	-2.542	2.127	.000	1.000	55
Standard Error of Predicted Value	.494	1.513	.823	.233	55
Adjusted Predicted Value	40.06	58.20	49.58	3.922	55
Residual	-10.561	7.562	.000	3.592	55
Std. Residual	-2.885	2.066	.000	.981	55
Stud. Residual	-2.936	2.092	-.002	1.006	55
Deleted Residual	-10.936	7.755	-.013	3.779	55
Stud. Deleted Residual	-3.183	2.165	-.006	1.029	55
Mahal. Distance	.002	8.237	1.964	1.724	55

Cook's Distance	.000	.102	.017	.025	55
Centered Leverage Value	.000	.153	.036	.032	55

a. Dependent Variable: Y




Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob
0.0
0.2
0.4
0.6
0.8
1.0


Scatterplot
Dependent Variable: Y
Regression Studentized Residual
Regression Standardized Predicted Value
3
2
1
0
-1
-2
-3
-3
-2
-1
0
1
2
3

Output Created		11-MAY-2023 21:35:58
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
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	N of Rows in Working Data File	55
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

Statistics

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9
N	Valid	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	3	5.5	5.5	7.3
	S	21	38.2	38.2	45.5
	SS	30	54.5	54.5	100.0
	Total	55	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	6	10.9	10.9	12.7
	S	24	43.6	43.6	56.4
	SS	24	43.6	43.6	100.0
	Total	55	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	4	7.3	7.3	9.1
	S	21	38.2	38.2	47.3
	SS	29	52.7	52.7	100.0
	Total	55	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	6	10.9	10.9	12.7
	S	24	43.6	43.6	56.4
	SS	24	43.6	43.6	100.0
	Total	55	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	9	16.4	16.4	18.2
	S	20	36.4	36.4	54.5
	SS	25	45.5	45.5	100.0
	Total	55	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	14	25.5	25.5	27.3
	S	22	40.0	40.0	67.3
	SS	18	32.7	32.7	100.0
	Total	55	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	9	16.4	16.4	18.2
	S	27	49.1	49.1	67.3
	SS	18	32.7	32.7	100.0
	Total	55	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	4	7.3	7.3	7.3
	S	24	43.6	43.6	50.9
	SS	27	49.1	49.1	100.0
	Total	55	100.0	100.0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	2	3.6	3.6	3.6
	S	21	38.2	38.2	41.8
	SS	32	58.2	58.2	100.0
	Total	55	100.0	100.0	

Notes

Output Created		11-MAY-2023 21:39:28
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	N of Rows in Working Data File	55
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 X2.7 X2.8 X2.9 X2.10 X2.11 X2.12 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,03

Statistics

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12
N	Valid	55	55	55	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0	0	0	0

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	9	16.4	16.4	16.4
	S	31	56.4	56.4	72.7
	SS	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	5.5	5.5	5.5
	N	10	18.2	18.2	23.6
	S	29	52.7	52.7	76.4
	SS	13	23.6	23.6	100.0
	Total	55	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	3.6	3.6	3.6
	N	4	7.3	7.3	10.9
	S	32	58.2	58.2	69.1
	SS	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	7	12.7	12.7	14.5
	S	27	49.1	49.1	63.6
	SS	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	5	9.1	9.1	10.9
	S	32	58.2	58.2	69.1
	SS	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	14	25.5	25.5	25.5
	S	27	49.1	49.1	74.5
	SS	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	4	7.3	7.3	9.1
	S	30	54.5	54.5	63.6
	SS	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	TS	1	1.8	1.8	3.6
	N	5	9.1	9.1	12.7
	S	28	50.9	50.9	63.6
	SS	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	3.6	3.6	3.6
	N	8	14.5	14.5	18.2
	S	26	47.3	47.3	65.5
	SS	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	TS	3	5.5	5.5	7.3
	N	13	23.6	23.6	30.9
	S	29	52.7	52.7	83.6
	SS	9	16.4	16.4	100.0
	Total	55	100.0	100.0	

X2.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	13	23.6	23.6	25.5
	S	26	47.3	47.3	72.7
	SS	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

X2.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	5.5	5.5	5.5
	N	9	16.4	16.4	21.8
	S	21	38.2	38.2	60.0
	SS	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

Notes

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	Weight	<none>
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	N of Rows in Working Data File	55
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y.10 Y.11 Y.12 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

Statistics

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12
N	Valid	55	55	55	55	55	55	55	55	55	55	55	55
	Missing	0	0	0	0	0	0	0	0	0	0	0	0

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	N	7	12.7	12.7	14.5
	S	19	34.5	34.5	49.1
	SS	28	50.9	50.9	100.0
	Total	55	100.0	100.0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	N	10	18.2	18.2	20.0
	S	27	49.1	49.1	69.1
	SS	17	30.9	30.9	100.0
	Total	55	100.0	100.0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	3.6	3.6	3.6
	N	6	10.9	10.9	14.5
	S	25	45.5	45.5	60.0
	SS	22	40.0	40.0	100.0
	Total	55	100.0	100.0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	TS	2	3.6	3.6	5.5
	N	5	9.1	9.1	14.5
	S	21	38.2	38.2	52.7
	SS	26	47.3	47.3	100.0
	Total	55	100.0	100.0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	5.5	5.5	5.5
	N	6	10.9	10.9	16.4
	S	27	49.1	49.1	65.5
	SS	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	5.5	5.5	5.5
	N	6	10.9	10.9	16.4
	S	21	38.2	38.2	54.5
	SS	25	45.5	45.5	100.0
	Total	55	100.0	100.0	

Y.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	13	23.6	23.6	25.5
	S	26	47.3	47.3	72.7
	SS	15	27.3	27.3	100.0
	Total	55	100.0	100.0	

Y.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	3.6	3.6	3.6
	N	19	34.5	34.5	38.2
	S	20	36.4	36.4	74.5
	SS	14	25.5	25.5	100.0
	Total	55	100.0	100.0	

Y.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.8	1.8	1.8
	N	15	27.3	27.3	29.1
	S	23	41.8	41.8	70.9
	SS	16	29.1	29.1	100.0
	Total	55	100.0	100.0	

Y.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	TS	1	1.8	1.8	3.6
	N	5	9.1	9.1	12.7
	S	28	50.9	50.9	63.6
	SS	20	36.4	36.4	100.0
	Total	55	100.0	100.0	

Y.11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	9	16.4	16.4	16.4
	S	27	49.1	49.1	65.5
	SS	19	34.5	34.5	100.0
	Total	55	100.0	100.0	

Y.12

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.8	1.8	1.8
	N	12	21.8	21.8	23.6
	S	19	34.5	34.5	58.2
	SS	23	41.8	41.8	100.0
	Total	55	100.0	100.0	

X1

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	TOTAL
X1.1	Pearson Correlation	1	.209	.209	.099	-.113	.003	.173	.023	.252	.348**
	Sig. (2-tailed)		.126	.125	.470	.411	.983	.205	.866	.063	.009
	N	55	55	55	55	55	55	55	55	55	55
X1.2	Pearson Correlation	.209	1	.258	.318*	.218	.228	.335*	.172	.012	.557**
	Sig. (2-tailed)	.126		.057	.018	.110	.093	.012	.209	.931	.000
	N	55	55	55	55	55	55	55	55	55	55
X1.3	Pearson Correlation	.209	.258	1	.540**	.363**	.388**	-.032	.140	.021	.585**
	Sig. (2-tailed)	.125	.057		.000	.006	.003	.815	.309	.881	.000
	N	55	55	55	55	55	55	55	55	55	55

X1.4	Pearson Correlation	.099	.318*	.540**	1	.470**	.321*	.201	.372**	.012	.675**
	Sig. (2-tailed)	.470	.018	.000		.000	.017	.142	.005	.931	.000
	N	55	55	55	55	55	55	55	55	55	55
X1.5	Pearson Correlation	-.113	.218	.363**	.470**	1	.469**	.193	.484**	-.026	.633**
	Sig. (2-tailed)	.411	.110	.006	.000		.000	.158	.000	.852	.000
	N	55	55	55	55	55	55	55	55	55	55
X1.6	Pearson Correlation	.003	.228	.388**	.321*	.469**	1	.448**	.331*	.235	.702**
	Sig. (2-tailed)	.983	.093	.003	.017	.000		.001	.014	.084	.000
	N	55	55	55	55	55	55	55	55	55	55
X1.7	Pearson Correlation	.173	.335*	-.032	.201	.193	.448**	1	.397**	.268*	.595**
	Sig. (2-tailed)	.205	.012	.815	.142	.158	.001		.003	.048	.000

	N	55	55	55	55	55	55	55	55	55	55
X1.8	Pearson Correlation	.023	.172	.140	.372**	.484**	.331*	.397**	1	.023	.581**
	Sig. (2-tailed)	.866	.209	.309	.005	.000	.014	.003		.865	.000
	N	55	55	55	55	55	55	55	55	55	55
X1.9	Pearson Correlation	.252	.012	.021	.012	-.026	.235	.268*	.023	1	.320*
	Sig. (2-tailed)	.063	.931	.881	.931	.852	.084	.048	.865		.017
	N	55	55	55	55	55	55	55	55	55	55
TOTAL	Pearson Correlation	.348**	.557**	.585**	.675**	.633**	.702**	.595**	.581**	.320*	1
	Sig. (2-tailed)	.009	.000	.000	.000	.000	.000	.000	.000	.017	
	N	55	55	55	55	55	55	55	55	55	55

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

X2

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	TOTAL
X2.1	Pearson Correlation	1	.290*	.226	.156	.181	.173	.086	-.027	.119	.020	.213	.183	.407**
	Sig. (2-tailed)		.032	.097	.256	.186	.207	.533	.844	.389	.887	.118	.182	.002
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.2	Pearson Correlation	.290*	1	.235	-.026	.153	.134	.148	.097	.030	.008	.042	.266*	.368**
	Sig. (2-tailed)	.032		.084	.853	.265	.330	.281	.480	.826	.956	.763	.049	.006
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.3	Pearson Correlation	.226	.235	1	.648**	.417**	.388**	.153	.274*	.270*	.455**	.231	.060	.676**

	Sig. (2-tailed)	.097	.084		.000	.002	.003	.265	.043	.046	.000	.090	.665	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.4	Pearson Correlation	.156	-.026	.648**	1	.255	.539**	.212	.198	.108	.485**	.101	.022	.585**
	Sig. (2-tailed)	.256	.853	.000		.060	.000	.120	.148	.433	.000	.462	.873	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.5	Pearson Correlation	.181	.153	.417**	.255	1	.351**	.441**	.480**	.229	.407**	.056	.025	.619**
	Sig. (2-tailed)	.186	.265	.002	.060		.009	.001	.000	.093	.002	.684	.856	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.6	Pearson Correlation	.173	.134	.388**	.539**	.351**	1	.308*	.330*	.060	.411**	-.011	.051	.591**

	Sig. (2-tailed)	.207	.330	.003	.000	.009		.022	.014	.664	.002	.935	.712	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.7	Pearson Correlation	.086	.148	.153	.212	.441**	.308*	1	.647**	.359**	.323*	.000	.135	.590**
	Sig. (2-tailed)	.533	.281	.265	.120	.001	.022		.000	.007	.016	1.000	.326	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.8	Pearson Correlation	-.027	.097	.274*	.198	.480**	.330*	.647**	1	.668**	.546**	.144	.008	.674**
	Sig. (2-tailed)	.844	.480	.043	.148	.000	.014	.000		.000	.000	.294	.957	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.9	Pearson Correlation	.119	.030	.270*	.108	.229	.060	.359**	.668**	1	.427**	.336*	.185	.579**

	Sig. (2-tailed)	.389	.826	.046	.433	.093	.664	.007	.000		.001	.012	.177	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.10	Pearson Correlation	.020	.008	.455**	.485**	.407**	.411**	.323*	.546**	.427**	1	.298*	.014	.680**
	Sig. (2-tailed)	.887	.956	.000	.000	.002	.002	.016	.000	.001		.027	.920	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.11	Pearson Correlation	.213	.042	.231	.101	.056	-.011	.000	.144	.336*	.298*	1	.046	.358**
	Sig. (2-tailed)	.118	.763	.090	.462	.684	.935	1.000	.294	.012	.027		.738	.007
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
X2.12	Pearson Correlation	.183	.266*	.060	.022	.025	.051	.135	.008	.185	.014	.046	1	.319*

	Sig. (2-tailed)	.182	.049	.665	.873	.856	.712	.326	.957	.177	.920	.738		.017
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
TOTAL	Pearson Correlation	.407**	.368**	.676**	.585**	.619**	.591**	.590**	.674**	.579**	.680**	.358**	.319*	1
	Sig. (2-tailed)	.002	.006	.000	.000	.000	.000	.000	.000	.000	.000	.007	.017	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Y

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	Y.11	Y.12	TOTAL
Y.1	Pearson Correlation	1	.290*	.226	.156	.181	.173	.086	-.027	.119	.020	.213	.183	.407**
	Sig. (2-tailed)		.032	.097	.256	.186	.207	.533	.844	.389	.887	.118	.182	.002
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.2	Pearson Correlation	.290*	1	.235	-.026	.153	.134	.148	.097	.030	.008	.042	.266*	.368**
	Sig. (2-tailed)	.032		.084	.853	.265	.330	.281	.480	.826	.956	.763	.049	.006
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

Y.3	Pearson Correlation	.226	.235	1	.648**	.417**	.388**	.153	.274*	.270*	.455**	.231	.060	.676**
	Sig. (2-tailed)	.097	.084		.000	.002	.003	.265	.043	.046	.000	.090	.665	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.4	Pearson Correlation	.156	-.026	.648**	1	.255	.539**	.212	.198	.108	.485**	.101	.022	.585**
	Sig. (2-tailed)	.256	.853	.000		.060	.000	.120	.148	.433	.000	.462	.873	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.5	Pearson Correlation	.181	.153	.417**	.255	1	.351**	.441**	.480**	.229	.407**	.056	.025	.619**

	Sig. (2-tailed)	.186	.265	.002	.060		.009	.001	.000	.093	.002	.684	.856	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.6	Pearson Correlation	.173	.134	.388**	.539**	.351**	1	.308*	.330*	.060	.411**	-.011	.051	.591**
	Sig. (2-tailed)	.207	.330	.003	.000	.009		.022	.014	.664	.002	.935	.712	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.7	Pearson Correlation	.086	.148	.153	.212	.441**	.308*	1	.647**	.359**	.323*	.000	.135	.590**
	Sig. (2-tailed)	.533	.281	.265	.120	.001	.022		.000	.007	.016	1.000	.326	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

Y.8	Pearson Correlation	-.027	.097	.274*	.198	.480**	.330*	.647**	1	.668**	.546**	.144	.008	.674**
	Sig. (2-tailed)	.844	.480	.043	.148	.000	.014	.000		.000	.000	.294	.957	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.9	Pearson Correlation	.119	.030	.270*	.108	.229	.060	.359**	.668**	1	.427**	.336*	.185	.579**
	Sig. (2-tailed)	.389	.826	.046	.433	.093	.664	.007	.000		.001	.012	.177	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.10	Pearson Correlation	.020	.008	.455**	.485**	.407**	.411**	.323*	.546**	.427**	1	.298*	.014	.680**

	Sig. (2-tailed)	.887	.956	.000	.000	.002	.002	.016	.000	.001		.027	.920	.000
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.11	Pearson Correlation	.213	.042	.231	.101	.056	-.011	.000	.144	.336*	.298*	1	.046	.358**
	Sig. (2-tailed)	.118	.763	.090	.462	.684	.935	1.000	.294	.012	.027		.738	.007
	N	55	55	55	55	55	55	55	55	55	55	55	55	55
Y.12	Pearson Correlation	.183	.266*	.060	.022	.025	.051	.135	.008	.185	.014	.046	1	.319*
	Sig. (2-tailed)	.182	.049	.665	.873	.856	.712	.326	.957	.177	.920	.738		.017
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

TOTAL	Pearson Correlation	.407**	.368**	.676**	.585**	.619**	.591**	.590**	.674**	.579**	.680**	.358**	.319*	1
	Sig. (2-tailed)	.002	.006	.000	.000	.000	.000	.000	.000	.000	.000	.007	.017	
	N	55	55	55	55	55	55	55	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

X1

Reliability Statistics

Cronbach's Alpha	N of Items
.729	9

X2

Reliability Statistics

Cronbach's Alpha	N of Items
.844	12

Y

Reliability Statistics

Cronbach's Alpha	N of Items
.775	12

Notes

Output Created		11-MAY-2023 20:57:14
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	55
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

Syntax		REGRESSION /DESCRIPTIVES MEAN STDDEV CORR SIG N /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS DURBIN HISTOGRAM(ZRESID) NORMPROB(ZRESID) /SAVE RESID.
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	Elapsed Time	00:00:06,25
	Memory Required	2912 bytes
	Additional Memory Required for Residual Plots	664 bytes

Variables Created or Modified	RES_1	Unstandardized Residual

Descriptive Statistics

	Mean	Std. Deviation	N
Y	49.56	5.305	55
X1	38.84	3.635	55
X2	49.05	5.546	55

Correlations

		Y	X1	X2
Pearson Correlation	Y	1.000	.153	.679
	X1	.153	1.000	-.186
	X2	.679	-.186	1.000
Sig. (1-tailed)	Y	.	.133	.000
	X1	.133	.	.087
	X2	.000	.087	.
N	Y	55	55	55
	X1	55	55	55
	X2	55	55	55

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	X2, X1[b]	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.736[a]	.541	.524	3.661	2.313

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	822.656	2	411.328	30.693	.000[b]
	Residual	696.872	52	13.401		
	Total	1519.527	54			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	-1.190	7.664		-.155	.877		
	X1	.422	.139	.289	3.024	.004	.965	1.036
	X2	.701	.091	.733	7.664	.000	.965	1.036

a. Dependent Variable: Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions (Constant)	X1	X2
1	1	2.985	1.000	.00	.00	.00
	2	.013	15.449	.00	.28	.54
	3	.003	33.043	1.00	.72	.46

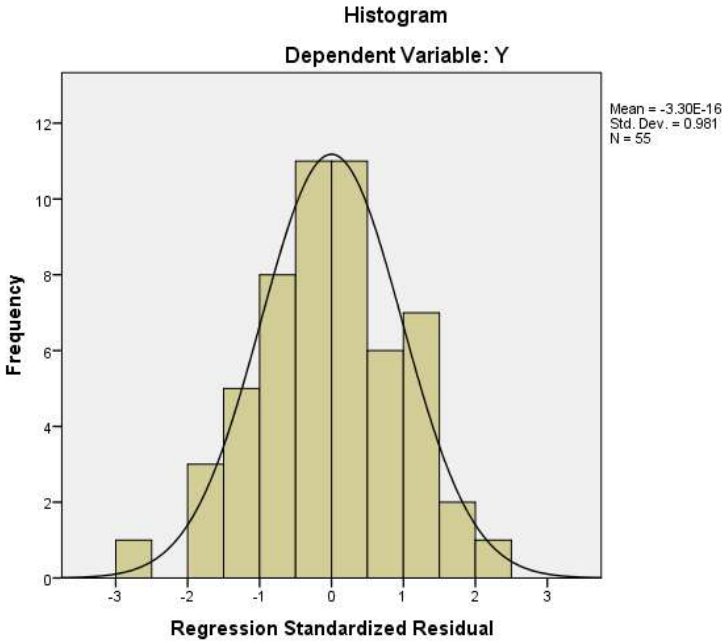
a. Dependent Variable: Y

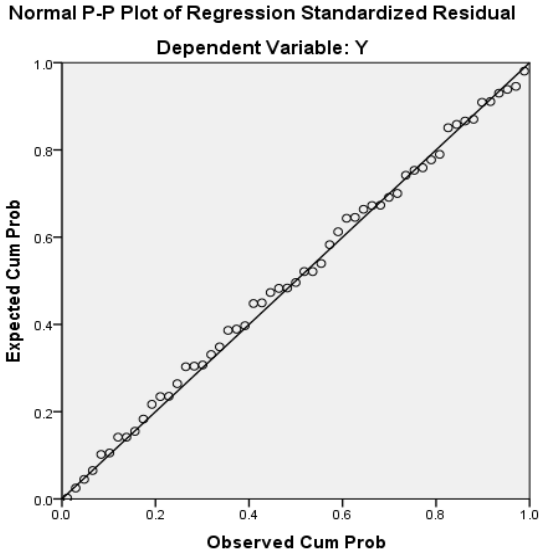
Residuals Statistics[a]

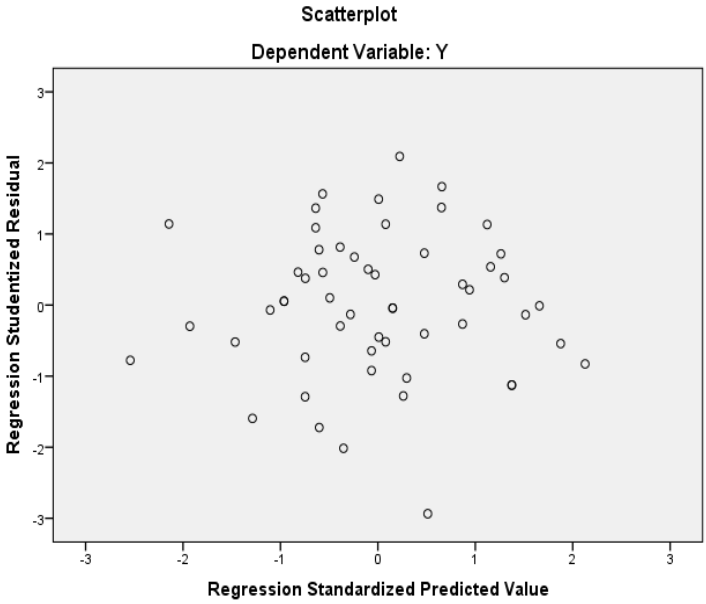
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	39.64	57.87	49.56	3.903	55
Std. Predicted Value	-2.542	2.127	.000	1.000	55
Standard Error of Predicted Value	.494	1.513	.823	.233	55
Adjusted Predicted Value	40.06	58.20	49.58	3.922	55
Residual	-10.561	7.562	.000	3.592	55

Std. Residual	-2.885	2.066	.000	.981	55
Stud. Residual	-2.936	2.092	-.002	1.006	55
Deleted Residual	-10.936	7.755	-.013	3.779	55
Stud. Deleted Residual	-3.183	2.165	-.006	1.029	55
Mahal. Distance	.002	8.237	1.964	1.724	55
Cook's Distance	.000	.102	.017	.025	55
Centered Leverage Value	.000	.153	.036	.032	55

a. Dependent Variable: Y




Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Y
Expected Cum Prob
Observed Cum Prob
0.0
0.2
0.4
0.6
0.8
1.0


Scatterplot
Dependent Variable: Y
Regression Studentized Residual
Regression Standardized Predicted Value
3
2
1
0
-1
-2
-3
-3
-2
-1
0
1
2
3

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		55
Normal Parameters[a,b]	Mean	.0000000
	Std. Deviation	3.59235694
Most Extreme Differences	Absolute	.047
	Positive	.033
	Negative	-.047
Test Statistic		.047
Asymp. Sig. (2-tailed)		.200[c,d]

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.